

Present: Jan McGinn, Chairman, CCSC; CSC
Fabian Fondriest, Chairman, CSC; CCSC
Peter Fischelis, CSC; CCSC
Pamela Gannon, Vice-Chair, CSC; CCSC
Dale Ryder, CCSC
Louis Salemy, Vice-Chair, CCSC
Jerry Wedge, CSC; CCSC

School Administration Present:

Diana Rigby, Superintendent of Schools, CPS and CCRSD
John Flaherty, Deputy Superintendent of Schools, CPS and CCRSD
Kelly McCausland, Director of Human Resources, CPS and CCRSD

Call to Order

The CCSC was called to order by Ms. McGinn and the CSC was called to order by Mr. Fondriest at 4:02pm.

Ms. Gannon, seconded by Mr. Fischelis, moved to adjourn CCSC to executive session at 4:03pm. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Ms. Ryder, Aye; Mr. Salemy, Aye; Mr. Wedge, Aye.

Mr. Wedge, seconded by Ms. McGinn, moved to adjourn CSC to executive session. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Wedge, Aye.

Items For Discussion

Superintendent's Evaluation: Mr. Wedge and Mr. Fischelis presented the superintendent's evaluation, which will be reviewed in open session.

Administrative Team and Non-Bargaining Employee Salaries:

Superintendent Diana Rigby submitted a written proposal recommending that raises for the administrative team and non-bargaining personnel be reduced to 3% from the 5% previously budgeted for FY 2010, due to the current state budget crisis and the CCHS budget shortfall. Ms. Rigby submitted information detailing school administrative, tutor and aide salary increases in surrounding districts.

A motion was made by Mr. Wedge, seconded by Mr. Salemy, that the Concord-Carlisle Regional School Committee vote to approve the 3% salary increase for the administrative team and non-bargaining employees for FY2010. The motion passed unanimously.

A motion was made by Mr. Wedge, seconded by Ms. McGinn, that the Concord School Committee vote to approve the 3% salary increase for the administrative team and non-bargaining employees for FY2010. The motion passed unanimously.

Bus Drivers' Unit and CC Support Staff Association Negotiations: Ms. McGinn and Ms. McCausland reported that they have reached an agreement with union representatives. The proposed contract includes a negotiated evaluation system and wage increases of \$.50, \$.60, \$.70 over the course of the 3-year contract. The team commended Mr. Manley Boyce, director of transportation, and noted that he has been able to recruit and retain drivers.

Discussions with CCTA: The school committee had asked the CCTA to consider reducing the cost-of-living adjustment (COLA) in the current contract for the upcoming fiscal year. Representatives of the CCTA indicated to school committee members that they are not interested in alterations to their current contract at this time.

CTA Negotiations: The committee continued discussions about a new contract with the CTA. The committee discussed: wages, including steps and COLA, and teacher evaluations.

Adjournment

Ms. Gannon, seconded by Mr. Salemy, moved to adjourn the CCSC executive session at 4:35pm. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Ms. Ryder, Aye; Mr. Salemy, Aye; Mr. Wedge, Aye.

Mr. Fischelis, seconded by Ms. McGinn, moved to adjourn the CSC executive session. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Wedge, Aye.

Respectfully submitted,
Pamela Gannon
Executive Session Secretary

CSC Concord School Committee
CCRSC Concord-Carlisle Regional District School Committee
CPS Concord Public Schools
CCRSD Concord-Carlisle Regional School District
CTA Concord Teachers' Association
CCTA Concord-Carlisle Teachers' Association