

**Concord-Carlisle School Committee**  
**Concord School Committee**  
*Executive Session*

Ripley  
Concord, MA  
May 26, 2009

**Present:** Jerry Wedge, Chairman, CCSC; CSC  
Peter Fischelis, Chairman, CSC; CCSC  
Fabian Fondriest, Vice-Chair, CSC; CCSC  
Pamela Gannon, CSC; CCSC  
Jan McGinn, CSC; Vice-Chair, CCSC  
Dale Ryder, CCSC  
Louis Salemy, CCSC

**School Administration Present:**

Diana Rigby, Superintendent of Schools, CPS and CCRSD  
John Flaherty, Deputy Superintendent of Schools, CPS and CCRSD  
Kelly McCausland, Director of Human Resources, CPS and CCRSD

**Also present:** Peter Ebb, Attorney, Ropes & Gray

**Call to Order**

The CCSC was called to order by Mr. Wedge and the CSC was called to order by Mr. Fischelis at 6:03pm.

Mr. Fondriest, seconded by Ms. McGinn, moved to adjourn CCSC to executive session at 6:04pm. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Salemy, Aye; Ms. Ryder, Aye; Mr. Wedge, Aye.

Mr. Fondriest, seconded by Ms. Gannon, moved to adjourn CSC to executive session. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Wedge, Aye.

**Items For Discussion**

Discussions with CCTA: Due to the economic conditions, the school committee has asked the CCTA to consider reducing the cost-of-living adjustment (COLA) in the current contract from 3% to 2% for the upcoming fiscal year, 2009-10.

CTA Negotiations: The committee held further discussions about a new contract with the CTA. The committee discussed: wage proposals and counter-proposals, steps, and COLA, and long-term impact of wage changes over the course of a three-year contract. The committee also discussed whether teacher evaluation language would be included in the contract.

**Adjournment**

Ms. Ryder, seconded by Mr. Fischelis, moved to adjourn the CCSC executive session and return to open session at 6:39pm. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Salemy, Aye; Ms. Ryder, Aye; Mr. Wedge, Aye.

Mr. Fondriest, seconded by Mr. Wedge, moved to adjourn the CSC executive session and return to open session. The motion passed unanimously by roll call vote: Mr. Fischelis, Aye; Mr. Fondriest, Aye; Ms. Gannon, Aye; Ms. McGinn, Aye; Mr. Wedge, Aye.

Respectfully submitted,  
Pamela Gannon  
Executive Session Secretary

CPS Concord Public Schools  
CCRSD Concord-Carlisle Regional School District  
CTA Concord Teachers' Association  
CCTA Concord-Carlisle Teachers' Association