

JOINT SCHOOL COMMITTEE

Concord-Carlisle School Committee
Concord School Committee
Ripley Building
Concord, MA 01742
September 22, 2009

Present: Jan McGinn, CSC; CCSC, Chair
Fabian Fondriest, CSC, Chair; CCSC
Pamela Gannon, CSC; Vice-Chair, CCSC
Louis Salemy, CCSC, Vice Chair
Peter Fischelis, CSC, CCSC
Jerry Wedge, CSC; CCSC
Dale Ryder, CCSC

Present From Administration: Diana Rigby, Superintendent of Schools, CPS & CCRSD
John Flaherty, Deputy Superintendent of Finance & Operations, CPS & CCRSD
Kelly McCausland, Director of Human Resources, CPS & CCRSD

I. CALL TO ORDER

A. The session was called to order by Mr. Fondriest for CSC and Ms. McGinn for CCSC at 6:30 PM.

B. Welcome to the Student Advisory Council. Ms. Sophie Gechjian and Ms. Katie Miller gave an update. The first senate meeting was held and there was an issue with teacher robes for graduation being cut out of the budget for the upcoming graduating class. They are brainstorming to see if there is a way to pay for the robes. Ms. Miller expressed her condolences for the Day family. There will be a candle light ceremony in the courtyard outside the library. Freshmen Orientation went well and the first school dance was held and raised approximately \$5,000.00.

C. Citizens' Comments

None

II. READING OF THE MINUTES

A. Open Session.

JT Meeting – 9/01/09. A motion was made to approve the minutes of the September 1, 2009 Joint Committee Meeting. Mr. Fischelis seconded by Ms. Gannon for CCSC. Mr. Fischelis seconded by Ms. Gannon for CPS. The motions were unanimously approved.

CPS Meeting – 9/08/09. A motion was made by Ms. Gannon seconded by Mr. Fondriest for the September 8, 2009 CSC Meeting. The motion was unanimously approved.

A motion was made to approve the Executive Session Minutes. A motion was made by Ms. Gannon seconded by Mr. Wedge to approve the executive session minutes of April 14, 2009 and May 12, 2009 for CSC. A motion was made by Ms. Gannon seconded by seconded by Mr. Wedge for May 26, 2009, June 9, 2009 and June 25, 2009 for CCSC. The motions were unanimously approved.

III. CORRESPONDENCE

Ms. Rigby received a letter from the Commissioner of the Mass Department of Public Health, Mr. John Auerbach, regarding exclusion requirements for the H1N1 Pandemic Flu. Any individual who is suspect or a confirmed case of H1N1 shall be excluded from school or work for at least 24 hours after he or she is free of fever. This correspondence will be shared with the nurses at the school sites to help families understand that students need to stay home if they have a fever over 100 degrees.

IV. RECOGNITIONS

A. CCHS: Brian Miller, staff members and student leaders for running Freshmen Orientation on September 1, 2009. Mr. Badalament, Principal, CCHS expressed, on behalf of the school, his condolences and deepest sympathies to the Day family. Mr. Badalament recognized Mr. Miller, Science Teacher, 25 teachers and 40 student leaders who did an amazing job running the Freshmen Orientation.

V. REPORTS & ISSUES FOR DISCUSSION

A. French Exchange Presentation – Caitlin Smith & Rhonda Peneud. Mr. Badalament introduced Ms. Smith and Ms. Peneud, French Teachers, who gave a brief overall of the French Exchange Program/Trip. Two students, Alison Silver and Anna Stabler said they really enjoyed the trip and the experience of staying with their French families. The French exchange students who stayed with Concord Families enjoyed their experiences as well.

B. NEASC Five-year follow-up letter – Peter Badalament. Mr. Badalament, Principal, CCHS stated that we received a letter from NEASC stating that they voted to continue CCRSD's full accreditation with NEASC. One Special Progress Report that was requested is to report the results of vote to allocate \$250,000 for a feasibility study. The report is due March 1, 2010.

C. CCRSD Annual Financial Statements EOY June 2008 – John Flaherty. Mr. Flaherty will arrange to have Melanson Heath & Company, PC come in and explain the Annual Financial Statements at a future school committee meeting.

D. Preliminary Joint Budget Meeting – September 24, 2009. Mr. Flaherty and Ms. Rigby will be attending the meeting.

E. School Committee – Staff Communications. There was a request last spring from the President of the CTA to have meetings with the school committee members at the schools at an appointed hour and be available for an hour of listening meetings. These visits would be informal and not visits for supervisory or administrative purposes. Ms. Rigby commented that she is available at the Superintendent's teas where she has communication with students, parents, teachers and staff members. School Committee members are welcome to join in at the monthly teas, another way to meet monthly would be at the Association Presidents' Meeting.

F. Human Resources Status Report – Kelly McCausland. Ms. McCausland, Director of Human Resources Director, gave an overview of the Human Resources Status Report. CPS Separations: Three (3) leave of absences, eight (8) resignations, six point six (6.6) retirements and one (1) non-rehire (FTE numbers). Support staff: Seven (7) RIFs, (Reduction in Force) thirteen (13) resignations, two (2) retirements and two (2) non-hires. CCHS Separations: Three (3) leave of absences, two point two five (2.25) resignations, four (4) retirements, three (3) RIFs, and one (1) non-rehire. New Hires: CPS, Nineteen (19) new teachers; CCHS, seven (7) new teachers and six (6) support staff. Workshops being offered through Wellness at Work include: Mindfulness Practices in Education – Jon Kabat Zinn; Weight Watchers, Thai Massage, Ergonomically Correct, and Retirement Planning. The Wellness Corporation offers 24 hours a day, 7 days a week confidential counseling and referral service provided free of charge to employees and their household members.

VI. ACTION ITEMS

A. Vote to designate voting delegate to the MASC annual business meeting. The motion was put off until the next meeting.

B. Vote to approve CTA Successor Agreement 2009-2010. A motion was made by Ms. McGinn seconded by Ms. Gannon that the Concord School Committee vote to approve the CTA Successor Agreement 2009-2012. The motion was unanimously approved.

C. Gift Acceptance – Adult & Community Education. A motion was made by Ms. Gannon, seconded by Mr. Fischelis that the Concord-Carlisle Regional School Committee accept these donations and publicly thank Murray and Lorry Black (\$20 donation) and Nancy R. Winsten (\$100 donation). The motions were unanimously approved.

VII. OLD BUSINESS

Mr. Fischelis and Ms. Rigby met with a member of Maynard's school committee, a selectman, the Town Manager and the Superintendent to discuss regionalization. Concord has a few concerns; mainly a three (3) school regionalization could be very complicated, Maynard's funding is quite a bit less per student and would Maynard be supportive of Concord's budget. Maynard needed an answer right away for the MSBA Process. Ms. Rigby said the answer would have to be no.

VIII. SUPERINTENDENT'S REPORT

- A. October 9, 2009: Superintendent's afternoon tea @ CCHS Library, 2:30 – 4:00 PM.
- B. November 18-21, 2009: MASC/MASS Joint Conference @ Resort & Conference Center at Hyannis.

IX. CITIZENS' COMMENTS

None

X. ADJOURNMENT

A motion was made by Mr. Fischelis and seconded by Ms. Ryder for CCSC and a motion was made by Ms. McGinn and seconded by Ms. Gannon for CSC to adjourn the meeting. The motions were unanimously approved via voice vote and the meeting adjourned at 9:30 PM to executive session.

Respectfully submitted,

Sally W. Ferguson
Approved: 11/10/2009

Abbreviations:

CSC	Concord School Committee
CCSC	Concord-Carlisle Regional District School Committee
CPS	Concord Public Schools
CCRS	Concord-Carlisle Regional School District
CCHS	Concord-Carlisle Regional High School
MASC	Massachusetts Association of School Committees
MSBA	Massachusetts School Building Authority
NEAS&C	New England Association of Schools & Colleges, Inc.
RIF	Reduction in Force