


**CONCORD PUBLIC SCHOOLS  
CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT**

120 MERIAM ROAD CONCORD, MA 01742 PHONE: 978.318.1500 FAX: 978.318.1537 [www.concordpublicschools.net](http://www.concordpublicschools.net)

TO: Diana F. Rigby, Superintendent of Schools

FROM: John F. Flaherty, Deputy Superintendent of Finance & Operations 

DATE: January 4, 2012

RE: **MGL Chapter 32B, Section 21-22**

As you know the Insurance Advisory Committee has reviewed the proposed mitigation plan and has recommended it by a positive vote of twenty-one (21) in favor to five (5) opposed. The next process step requires approval by each collective bargaining unit, and it should be noted that unanimous acceptance by bargaining units is required. In view of that requirement and in order to be able to adhere to the legislation's required timeline I would like to recommend that the Regional School Committee vote to engage in the process to change health insurance benefits in accordance with Section 21 and Section 22 of Mass General Law Chapter 32B.

I would request that the Regional School Committee approve the following motion:

**Should you agree, an appropriate motion for the Concord-Carlisle Regional School Committee would be:**

**Motion 1)** the Concord-Carlisle Regional School Committee elects to engage in the process to change health insurance benefits under Section 21 and Section 22 of Mass General Law Chapter 32B.

Thank you for your consideration of these recommendations.

cc: Regional School Committee  
Christopher Whelan, Concord Town Manager  
Timothy Goddard, Carlisle Town Administrator  
Anthony Logalbo, Town of Concord Finance Director