

# CONCORD PUBLIC SCHOOLS CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

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## 2011-12 DISTRICT GOALS

Mission statement: The mission of the Concord Public Schools and the Concord-Carlisle Regional School District is to educate all students to become lifelong learners, creative thinkers, caring citizens, and responsible contributors to our increasingly diverse global society.

Core Values and Beliefs: Academic Excellence  
Respectful and Empathic Community  
Professional Collaboration  
Educational Equity  
Continuous Improvement

## STUDENT LEARNING

Elementary Schools:

1. 80% of K-5 students will master end-of-year grade level standards in ELA and Math as a result of research-based instruction in the district core curriculum, targeted instruction, and intervention.
2. 90% of students will achieve Advanced/Proficient in Grade 5 ELA MCAS through continued use of research based literary practices and the implementation of targeted instruction and intervention.
3. 85% of students will achieve Advanced/Proficient in Grade 5 Math MCAS through continued use of research based math instructional practices and the implementation of targeted instruction and intervention.
4. Positive social behavior will increase through the consistent implementation of Open Circle and Bully Proofing curricula as measured by a 10% reduction in behavioral referrals to the Mental Health teams.

Middle School:

5. 80% of students will demonstrate mastery of grade level standards in math and English through research based instructional practices in the core curriculum and a focus on development of Habits of Mind and student engagement.
6. 90% of students will achieve Advanced/Proficient in Grade 8 ELA MCAS through differentiated instruction strategies, targeted ELA interventions, and a focus on tasks that incorporate higher-level thinking.
7. 80% of students will achieve Advanced/ Proficient in Grade 8 Math MCAS through implementation of revised curriculum and materials, differentiated instruction, targeted intervention and department-based strategies focused on increased engagement in tasks.
8. Increase positive interactions among students as measured by a 3% reduction in the number of reported incidents of bullying on the YRBS (2010 – 2012) through the addition of school wide instruction and implementation of the *CMS Stands Together* curriculum and systematic processes for reporting, investigation of, and response to bullying and other hurtful behaviors

High School:

9. Maintain 100% Competency Determination for every graduating member of the Class of 2012 through the implementation of targeted instruction in ELA, Math Resource Center tutoring, and MCAS Biology Review class.
10. Increase the GPA (+. 2) of METCO freshmen through the implementation of the Freshmen Advisory program, METCO tutorial, and direct instruction during study sessions.
11. Increase by 10% the number of students receiving a C or better for a final grade in every class by using differentiated instruction, targeted assistance, and consistent performance monitoring by teachers and Department Chairs.

12. Increase by 10% the number of positive interactions between students as measured by a reduction in the number of reported incidence of bullying on the YRBS (2010-2012) and the state reporting system by integrating the anti-bullying curriculum in grades 9-12 and the Advisory program.
13. 100% students will participate in one co-curricular activity by graduation.
14. 100% seniors will report in the Senior Exit Survey that they are connected to at least one adult in the building.

#### TEACHING AND LEARNING

15. 100% of the curriculum maps in the core curriculum areas will be completed by January 2012.
16. 100% of curriculum maps in Art, Music, PE, and specialized areas (interdisciplinary courses and bullying prevention and intervention curriculum) will be completed by June 2012.

#### INFORMATION TECHNOLOGY

17. Implement Casper Management suite for OSX and IOS devices to enable inventory, imaging, software updates, application control, and remote access throughout the district.
18. Pilot iPads K5 and at CCHS as alternative and potential replacement platform for MacBooks.

#### HUMAN RESOURCES

19. Support professional development opportunities for educators to increase student learning.
20. Increase operational efficiencies by automating personnel action forms and the new enrollment forms for insurance.
21. Work toward productive, fair, and respectful union contracts with Concord Teachers Association, CCRSD Building Service Workers, CPS Building Service workers, Bus Drivers, and Maintenance.
22. Work toward the implementation of the new Massachusetts regulations on the evaluation of educators by partnering with the CCTA and the CTA.

23. Evaluate existing position descriptions and revise as necessary to ensure effective, current, and relevant practices.

#### FINANCE AND OPERATIONS

24. Develop FY2013 operating budget requests that minimize taxpayers demand while providing necessary educational resources for CPS and CCRSD.
25. Support the CC Building Committee in securing positive voter support for the CCHS Building project in each Town meeting and subsequent vote at the polls.