

CONCORD PUBLIC SCHOOLS CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

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DISTRICT GOALS 2009-10

GOVERNANCE AND LEADERSHIP

1. **Improve student learning.**
 - **Develop common assessments to inform instruction.**
 - **Provide opportunities for teachers to collaboratively assess student work.**
 - **Monitor student progress and provide appropriate intervention/acceleration.**
 - **Implement rigorous and challenging math program for K-8 and English for 9-12.**
 - **Increase use of Web 2.0 tools by students to create, publish, and communicate within district and beyond and to participate in online learning (9-12).**
 - **Expand global education initiatives through the Global Literacy Certificate program for 9-12 and world language instruction at the elementary level.**
2. **Support the newly hired CMS principal and METCO Director.**
3. **Increase communication and partnerships between the schools and community.**
 - **Expand the use of the district webpage to disseminate information about the schools.**
 - **Support development of teacher WebPages (K12) to post student assignment information and the use of X2 Aspen grade book (9-12) to post student progress information for parents.**
 - **Implement parent satisfaction survey, analyze responses, and disseminate results.**
 - **Increase opportunities for students to participate in community outreach programs.**
 - **Celebrate the community's generous support of the new Willard.**

CURRICULUM, INSTRUCTION, AND ASSESSMENT

1. **Develop a clearly articulated and comprehensive K-5 Language Arts curriculum map based on the Massachusetts Framework, Language Arts standards, and a balanced approach to literacy.**
2. **Improve the implementation of the elementary Revised Investigations Math Curriculum and the supplementary math materials for special education and accelerated students.**
3. **Develop and implement interdisciplinary units in math/science and humanities at the middle school.**
4. **Conduct a curriculum review process for grades 9/10 English.**
5. **Expand curricular programs in the arts, engineering, and environmental science at the high school.**
6. **Develop a longitudinal database that organizes individual student achievement data.**

HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

1. **Support teacher professional development in differentiated learning, common formative assessments, and Web 2.0 tools.**
2. **Work toward productive, fair and respectful settlement of CCTA contract.**
3. **Support administrators in evaluating teacher performance.**

4. **Develop an effective and efficient supervision and evaluation process in collaboration with CTA and CCTA.**
5. **Implement the new BudgetSense HR/Payroll database and system with an employee access web portal.**
6. **Implement employee satisfaction survey, analyze responses, and disseminate results.**

FINANCE AND OPERATIONS

1. **Develop a responsive and responsible budget which meets district needs and acknowledges state and town resources.**
2. **Manage resources to improve the quality of the educational program and facilities.**
3. **Work with the CCHS Facilities Master Plan committee to finalize plans for the high school building project.**
4. **Open the new Willard School on time.**

9/1/09