

CONCORD PUBLIC SCHOOLS
CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

120 MERIAM ROAD, CONCORD, MA 01742

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January 18, 2011

To: Diana Rigby, Superintendent

From: Kelly McCausland, Director of Human Resources



RE: 2012-2013 School Calendar

As you know, the 2012-2013 school calendar presented a challenging situation. If school were to start for teachers after September 1st as it traditionally does, then the last day of school would have been July 2, 2013 which includes the five mandatory snow days that the State requires school districts to schedule. The calendar committee met and discussed various scenarios. Both teachers unions were consulted and the options were discussed with the PTG group and the administrative team. After much deliberation, the following is recommended for the 2012-2013 school calendar:

Teachers start on Wednesday August 29 and students start Tuesday, September 4

Both teachers union and the parents are in favor of this start date. An option that was considered but is not being recommended is teachers starting on Monday August 27th and students starting on Wednesday, August 29th. The PTG group and the administration are in favor of this option; however, the teachers unions are not.

A one year pilot of elimination of the three religious holidays

The parent group and the administration are in favor of the elimination of the religious holidays as a one year pilot. Both teachers unions reported being "polarized." The CCTA indicated it would go with the administration's recommendation while the CTA indicated they are not in favor of the elimination of the religious holidays. Please bear in mind that both teachers contracts provide for paid time off for religious observances and accommodations will be made for students regarding assignments and homework. Please note on the attached DESE Holiday Observances in Massachusetts memorandum the multiple religious holidays for various faiths. School districts are faced with increasingly diverse populations that require consideration of one religious holiday over another.

Elimination of the CCHS conference day

Elimination of the CCHS conference day was considered due to the accessibility of teachers and the new parent portal; however, due to a lack of constituent support it is not being recommended at this time.

Attached are the recommended 2012-2013 school calendars. A School Committee vote to accept the school calendars is needed. Please let me know if you have any questions.

CONCORD PUBLIC SCHOOLS 2012-2013 SCHOOL CALENDAR

SEPTEMBER						
S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SEPTEMBER
29 & 30 Prof. Days Gr. K - 12
3 Labor Day
4 Classes Begin
11 & 18 early release K-5

FEBRUARY
18 Presidents' Day
18-22 February Recess
25 Classes Resume
5 & 12 early release K-5

FEBRUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

OCTOBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER
8 Columbus Day
9,16 & 23 early release K-5

MARCH
5,12 & 26 early release K-5

MARCH						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER
12 Veterans Day
13 Prof. Day K-5 conferences
21 Half Day
22-23 Thanksgiving Recess
6 & 27 early release K-5

APRIL
2 Prof. Day K-5 conferences
15 Patriots Day
15-19 April Recess
22 Classes resume
9 & 23 early release K-5

APRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

DECEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER
13 Prof Day 6-8 conferences
24-31 Winter Recess
4 & 18 early release K-5

MAY
27 Memorial Day
7,14 & 21 early release K-5

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY
1 New Years Day Holiday
2 Classes resume
21 Martin Luther King, Jr.
28 Prof. Day Gr. 6-8
8,15 & 29 early release K-5

JUNE
18 Last Day of School
18 Half Day K-8 Only
19-25 Snow Days
19 Prof. Day Gr. K-12
4 & 11 early release K-5

JUNE						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

September 4 - First day for all students

- Holiday/Recess
- Half Day
- Professional Days
- First & Last Day of School

SCHOOL COMMITTEES

Peter Fischelis, CSC, CCSC, **Chair CCSC**
Fabian Fondriest, CSC, CCRSC, **Vice Chair CCSC**
Pamela Gannon, CSC, CCRSC, **Chair CSC**
Chad Koski, CCRSC
Louis Salemy, CCRSC
Maureen Spada, CSC, CCRSC, **Vice Chair CSC**
Jerry Wedge, CSC, CCRSC

ADMINISTRATION

Diana Rigby, Superintendent of Schools
John Flaherty, Deputy Superintendent of Finance & Operations
Kathryn Codianne, Director of Teaching & Learning
Jessica Murphy, K-12 Special Education Director
Kelly McCausland, Director of Human Resources
Peter Badalament, Principal – CCHS
Lynne Beattie, Principal – Concord Middle School
Sharon Young, Principal – Alcott Elementary School
Kelly Clough, Principal – Thoreau Elementary School
Patricia Fernandes, Principal – Willard Elementary School

SCHOOLS

TELEPHONE

Alcott Elementary School 318-9544
Thoreau Elementary School 318-1300
Willard Elementary School 318-1340
Concord Middle School
Peabody Building 318-1360
Sanborn Building 318-1380

SCHOOL HOURS

Kindergarten **M-W-F** **T-TH** **Nov. 21/June 18**
8:55 - 3:15 8:55 - 12:25 8:55 – 12:25

SCHOOL HOURS

M-W-T-F **Tuesday** **Nov. 21/June 18**
Elementary (1-5) 8:55 - 3:15 8:55 - 12:25 8:55 - 12:25
Middle (6-8) 8:15 - 2:30 8:15 – 1:15 8:15 - 11:45

Concord-Carlisle High School 318-1400

High (9-12) **M-T-W-T-F** **Nov. 21**
7:30 - 2:11 7:30 - 11:05

CANCELLATION OR DELAYED OPENING OF SCHOOLS

Connect-ED, our parent/community notification system, will be used to notify parents by voice messaging and e-mail by 6:00 AM.

Announcements will be made on television stations WCVB-TV-5, WHDH-TV-7, WBZ-TV-4; radio station WBZ and posted on the home page of concordpublicschools.net

STUDENT ATTENDANCE

Item: JH

Regular and punctual school attendance is essential for success in school. The Committee does recognize that parents of children attending our schools have special rights as well as responsibilities, one of which is to ensure that their children attend school regularly, in accordance with state law.

Therefore, students may be excused temporarily from school attendance for the following reasons: (1) Illness or quarantine; (2) Bereavement or serious illness in family; (3) Weather so inclement as to endanger the health of the child; (4) Observance of major religious holidays. A child may also be excused for other exceptional reasons with approval of the school administrator.

A student’s understanding of the importance of day-to-day schoolwork is an important factor in the shaping of character. Parents can help their children by refusing to allow them to miss school needlessly. Accordingly, parents will provide a written explanation for the absence and tardiness of a child. This will be required in advance for types of absences where advance notice is possible. In instances of chronic or irregular absence reportedly due to illness, the school administration may request a physician’s statement certifying such absences to be justifiable.

School Committee Policy

ADOPTED: CSC: 27 September 2005
CCSC: 27 September 2005